



Habitat for Humanity of Lake-Sumter, Florida, Inc.
Release & Waiver of Liability Form (Youth)

Y-1

YOUTH NAME (Please Print): Date:

ADDRESS: CITY, ST, ZIP:

PHONE (H): PHONE (W or C): EMAIL:

EMERGENCY CONTACT: PHONE:

NAME OF PARENT/LEGAL GUARDIAN (Please Print):

THIS RELEASE & WAIVER OF LIABILITY (the "Release") executed on this day of, 20 by (the "Volunteer") in favor of Habitat For Humanity of Lake-Sumter, Florida, Inc., a Florida non-profit corporation, and its directors, officers, employees, agents, and its successors, and assigns (collectively, "Habitat").

IN CONSIDERATION OF THE VOLUNTEER BEING ABLE to serve as a volunteer at Habitat in any activity which would include but not be limited to the construction and rehabilitation of residential buildings, loading and unloading, painting, finishing work camps, working in the Thrift Store, or office, or any other related Habitat activity, the undersigned Volunteer does hereby freely, willfully, and without duress execute this Release and Waiver of Liability under the following terms:

WAIVER AND RELEASE: Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims and demands of whatever kind of nature, either in law or equity, which arise or may hereafter arise from Volunteer's activities with Habitat. Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injuries, personal injuries, illnesses, death or property damage which may result from Volunteer activities with Habitat whether caused by the negligence action or inaction of Habitat or its officers, directors, employees or agents or otherwise. Volunteer further understands that Habitat assumes no responsibility for and is not obligated in any way to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury, illness, death, or property damage.

MEDICAL TREATMENT: Volunteer does hereby further release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's activities with Habitat.

ASSUMPTION OF THE RISK: The Volunteer recognizes and understands that the activities with Habitat shall include inherently hazardous activities such as construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in these situations and releases and discharges Habitat from and waives any and all liability for any injury, illness, death, or property damage resulting from the activities of the Volunteer with Habitat.

INSURANCE: The Volunteer understands that Habitat does not carry or maintain health, medical, or disability insurance for its volunteers. All volunteers are expected and encouraged to arrive with their own health insurance plans in effect. Habitat does have a secondary volunteer accidental insurance policy. Habitat's accidental volunteer insurance policy does not cover those less than fourteen years old; therefore, they are not allowed on the job site. This would not apply to youth groups covered under a blanket policy from their organization (such as a church, etc.).

PHOTOGRAPHIC RELEASE: Volunteer and/or Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's activities with Habitat, including but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

OTHER: Volunteer expressly agrees that this Release is intended to be broad and inclusive as permitted by the laws of the State of Florida. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions hereof which shall continue to be encouraged. Volunteer agrees that this Release is binding upon his or her executors, administrators, personal representatives, assigns or next of kin.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

VOLUNTEER: (Signature) WITNESS: (Signature)

IF VOLUNTEER IS A MINOR, PARENT OR GUARDIAN SIGNATURE:

05/05/09

Each Youth Volunteer and his/her Parent/Legal Guardian Must Complete the Youth Volunteer Form (reverse side).

YOUTH VOLUNTEER FORM (FOR AGES 14 TO 17)

Youth Volunteer Name: _____

Name of Parent/Legal Guardian: _____

Address: _____

Phone: _____ E-mail: _____

WHO MUST COMPLETE THIS FORM? Every youth volunteer and his or her parent or legal guardian must complete this form before volunteering. Both sides of this form **MUST** be completed **AND signed** by the appropriate parties.

WHAT ARE THE RULES ABOUT MINORS HELPING WITH CONSTRUCTION?

Youth under the age of 16 are not allowed on a Habitat work site while there is construction in progress. Youth between the ages of 16 and 18 may be allowed to participate in construction, however they are not permitted to operate power tools or motor vehicles; climb ladders or scaffolding; work on a roof; do electrical, excavation, or demolition work; or do any other hazardous activity. Youth must be accompanied by their parent, legal guardian, or authorized adult.

WHAT ARE THE RULES ABOUT MINORS HELPING WITH OTHER TASKS?

When construction is not being performed, youth volunteers between ages 14 and 17 may do painting, landscaping, and site clean-up. Youth must be accompanied by their parent, legal guardian, or authorized adult.

WHEN IS THIS PERMISSION SLIP REQUIRED? Any parent or legal guardian who wishes to authorize another adult to supervise a youth volunteer must sign this Permission Slip, along with the Release and Waiver on the reverse side of this form.

PERMISSION SLIP

I am the parent or legal guardian of _____, who is a minor who is at least 14 years of age. I hereby grant permission to the person or persons named below to accompany said minor to, and supervise said minor at, an activity sponsored by Habitat for Humanity of Lake-Sumter, Florida, Inc. at the date and location named below:

Authorized Adult(s): _____

Activity: _____

Activity date(s): _____ Location: _____

Signature of Parent/Legal Guardian

_____/_____/20_____
Date

For Office Use Only

Entered in Keystone: ____/____/20____
Email Entered in Outlook: ____/____/20____
Waiver Date: _____

Volunteer Site Information
Build # _____
Thrift Store: _____
Admin. Office: _____